

Dear All,

So... the "home straight" of the Spring term is fast approaching, I am not quite sure where the last eight weeks have gone! I do hope you feel that SPHA has been more proactive, supportive and generally helpful this past term. I am all ears if you have some suggestions about how else I may represent and support you so. I am employed by the association for sixteen hours a week.

Just to give you a flavour these are some of things I have done this term

- Attended 3 meetings with the LA, raising your concerns and queries.
- Met with Carol Hitchman to discuss Headteacher Well being
- Met with the Executive Officer from Essex
- Weekly SPHA updates (8)
- One newsletter
- Worked on the website (still more to do!)
- Attended Northern area primary headteachers meeting
- Attended nearly all locality/headteacher briefing
- Visited 5 headteachers who were new in post.
- Represented Primary Headteachers at a LA Performance Information Review meeting
- Attended a regional headteacher association meeting at the DfE
- Attended meeting with Tim Coulson and Jon Lewis (Regional Schools Commissioner)
- Spend hours on national fair funding formula!!!
- Attended/arranged 2 executive group meetings
- Recruited a northern area rep (Thank you Louise!)
- Conference planning
- Supported a school with independent fact finding meetings
- Championing mental health needs for primary schools children
- Liaising with Uteach, and looking at recruitment issues across the county
- Meeting/liasing with SASH

SPHA Summer term headteachers' meeting- Friday 30th June, places are being booked up quickly so please don't miss out this is free for any member who has paid their subscription for 2016-2017.

Recruitment- a message from Kathleen Brennan, Director Uteach UK

Schools seem to be looking to fill their September vacancies earlier this year, so we are updating and sending out these flyers weekly now. Would you mind sending them around your schools? Any candidates from Ireland or Europe can be skyped then brought over to the school for the headteachers to interview and see teach in the classroom. Canadian candidates would need to be offered over skype.

As you will know, there appears to be a chronic shortage of teachers this year. For the past few years we have successfully placed European primary teachers into primary schools in England. Many of the candidates come from bilingual universities and have taught in English. All CVs will have a video clip of the candidate going through their CV so the headteachers can hear their level of spoken English. From 1st September, all our teachers will be given a full set of up-to-date lesson plans in accordance with their individual Schemes of Work, which means every teacher will have the confidence in presenting outstanding lessons to their pupils in every lesson. This is a huge investment from us and we strongly believe this will help with retention of the teachers and improved Behaviour Management.

Schools can come back to me directly at kathleen@uteachrecruitment.com if they would like to skype the candidates

A recruitment agency appear to be contacting teachers and senior leaders in school with offers of jobs. The agency state that they are working on behalf of Suffolk County Council- this is not true! I am aware of a few senior staff in schools who have been contacted directly.

Preparing for OFSTED- thank you to Wendy at Sidegate Lane Primary who has provided this evidence checklist for colleagues.

Writing/Reading Scales- I have attached some useful material CLPE some schools I have been working with have found this useful.

Absence 2015-2016- a summary

Update from Sorrell Grove

At the meeting at Britannia Primary, I promised to get you a list of Early Help/Social Care Practice Managers, when we were talking about CAF and getting advice about what support might offered/relevant;

Biddy Shepherd – Ipswich South
Caren Elvin – Lowestoft North
Karina Irons – Lowestoft North
Carol Davey – Ipswich N and E
Derek Ramsay – Ipswich West
Julie Coffield – Forest Heath
Kim Hood - Waveney
Nicholas Capon - Lowestoft South
Serk Suleyman - Haverhill
Shiona Lomas – South Suffolk
Stephen Breen - BSE
Vince Prank – Coastal North and South
Marie Miller – Stowmarket

The Social Care Managers are as follows:

Caren Russell – BSE
Jacqui Zand – Haverhill
Lorna Sleigh – Forest Heath
Gillian Adams – Children in Care

Linda Samuels – South Suffolk
Nicola Print – South Suffolk
Sallie Bloomfield – Central

Michelle Simmaro Bennet – Ipswich NE
Elena Stanuta – Coastal South
Charnine De Ath – Coastal North
Ruth Starie – Children in Care
Susie Mantle – Ipswich South
Helen Davison – Ipswich West

Natalie Rich – Lowestoft North
Nicola Brown – Lowestoft South
Simon Pope – Waveney
Lyn O'Donovan – Children in care

These are as up to date as I have. It does change but it's a least a start. All can reached via the [Suffolk.gov.uk](mailto:CAF@Suffolk.gov.uk) email address

CAF Triage can be reached on 01473 263210

Cheryl and I are meeting with Adrian Orr on Tuesday 28th March, if you have anything you would like us to raise please let me know asap so I can get it put on the agenda.

Enjoy your weekend when it arrives, I do believe there will be some sunshine!

Best wishes Jacqui

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